



Groundskeeper Position

Salary: \$18.00 up to \$22.00 an hour

Job Description: Entry-level Full Time

A cemetery groundskeeper maintains the appearance and safety of the Cemetery grounds.

Primary responsibilities include:

Performing landscaping, assisting with burials, and exhibiting empathy when interacting with grieving families. This is a physically demanding outdoor job.

Core Responsibilities

- 1. Landscape Maintenance:** Mow, trim, and edge lawn, tend to flower beds, prune shrubs, and remove debris or fallen branches across the property.
- 2. Grave and Service Preparation:** Under the supervision, assist with internments by preparing grave sites, moving burial vaults, and setting up chairs and tents for memorial services.
- 3. Facility Upkeep:** Clean headstones and memorials, remove wilted flowers, and clear walkways.
- 4. Equipment Operation:** Safely utilize, clean, and perform routine maintenance on hand and power tools (e.g., mowers, weed eaters, blowers, excavator and backhoe).

- 5. Customer Service:** Act respectfully and courteously when interaction with visitors; provide directions and assistance locating specific plots.

Qualifications and Requirements

Education: High school diploma or GED equivalent.

Experience: Some prior relevant experience in landscaping, construction, plumbing and general physical labor.

Must possess a valid CA Drivers License and pass a background check.

Physical Ability: Must be capable of lifting and carrying up to 50 pounds, along with the stamina to stand and work outdoors for extended periods in all weather conditions.

Interpersonal skills: A compassionate, professional and respectful demeanor is required when working with co-workers and bereaved families and funeral directors.

Work Environment

Environment: Primarily outdoors in all seasons.

Physical Demands: Heavy manual labor including bending, stooping, digging, and lifting.

Atmosphere: Requires a high standard of respect, quiet and dignity to maintain a peaceful resting place.

Deadline for resume or applications will be at 5PM on September 18, 2026.

For application or resume questions please call Cindi Mora (831) 229-8517.